

## **Maintenance Manager**

Rex Materials is seeking a maintenance manager for their Council Grove KS manufacturing plant. This maintenance professional is a natural leader who is looking to build a team that uses their resources, internal and external, to serve production maintain all equipment, buildings and grounds. This people orientated collaborator uses their logical and strategic thinking skills to solve problems quickly, but not recklessly, and is always leading the team to win-win solutions. As a professional, this person stays up to date on latest plant engineering technology and has the financial skills to know when to invest in it. This global thinker sees the "big picture" and can leverage solutions and standards across all RMG sites. This humble person sees the skills of their team mates and uses their open communication skills to delegate. With excellent work ethic, they enjoy using their own skills and knowledge to work hands-on with other members of the team to train and build a strong team.

The responsibilities and duties for this good mentor, include, but are not limited to building a high performing maintenance team, working with production to insure all equipment is receiving proper and timely preventative maintenance, identify and quantify opportunities for equipment upgrades and maintain buildings and grounds. They are expected to assist in trouble-shooting equipment failures, establish and implement equipment standardization, conduct reliability studies on existing equipment, respond to calls from production for equipment breakdowns and work with manufacturing engineering team on new capabilities. For existing and new equipment, they are responsible for researching proper codes and regulations to ensure that the equipment and installation is safe and passes all inspections. Other duties and responsibilities may be assigned as needed.

This hands-on mechanical minded person, who doesn't mind getting dirty, will work in a fast paced, dynamic environment and must be able to prioritize quickly and multitask. To be successful, they must have at least 10 years experience in a plant engineering/maintenance manager role, be proficient in MS Office applications, have working knowledge of 3 phase power and distribution, plumbing and hydraulic systems. Prior experience with reliability studies and equipment lifecycle evaluations, preventative maintenance planning and scheduling software and materials ordering system is required. To be effective, up to 25% travel to other sites is required at times. It is preferred that this coachable and honest person have a 4 year degree, experience with oven/kiln operations and maintenance, experience

managing facility wide preventative maintenance program that includes task definition, scheduling and parts inventory. It would be nice if this flexible, self-motivated person has a 4 year mechanical engineering degree, familiarity with air filtration systems and have PLC programming experience. It is a plus to have knowledge of Theory of Constraints principles.

If you want to be part of a dynamic team in a highly successful company, are community-minded and are driven to achieve success personally and for your team, send a narrative letter about yourself with a current resume to:

[kshiring@rexmaterials.com](mailto:kshiring@rexmaterials.com)