

Manufacturing Engineer

Our client, Rex Materials, is seeking a Manufacturing Engineer for their manufacturing operations in Virginia. This engineering professional is an excellent communicator who is eager to share her/his learnings with others and is clearly a very good listener. Respecting and caring about others, he/she is humble and willing to be vulnerable. Always operating at the highest integrity, this honest person is a team player who understands the “big picture” and that it is not all about self. A hard worker, she/he enjoys supporting the manufacturing processes and learning from experts on the shop floor. This strong relator enjoys building positive and productive relationships with everyone in the plant.

The responsibilities and duties for this good leader/mentor, include, but are not limited to leading plant projects/initiatives to improve manufacturing processes, trouble-shooting processes and/or quality issues, collaborating with new product development and engineering projects, leading continuous improvement project/initiative efforts, working directly with tooling team members to resolve issues/questions arising from new/existing products, participating in cross-site standardization initiatives, initiate Engineering Change Orders (ECO) as required to update specifications and manage BoM and work instruction, information, and documentation.

This hands-on engineer, who doesn't mind getting dirty, must have a BS in an engineering discipline, experience with 3D CAD, be proficient in MS Office applications, have knowledge in data-driven process control or basic SPC, and at least 2 years experience with process development and/or process improvement projects in a manufacturing environment. It is preferred that this open-minded and inquisitive person have a BS in Manufacturing or Industrial Engineering and have a background in scale-up projects, be proficient with Solidworks/ePDM and demonstrated success as a problem-solver. It would be nice if this collaborative person has experience in kiln operations, fiber casting, wet chemistry, ERP software as pertains to BoM management, cross-functional and cross-site teams, be familiar with TOC principles and have some fluency in Spanish.

If you want to be part of a dynamic team in a highly successful company, are community-minded and are driven to achieve success personally and for your team, send a narrative letter about yourself with a current resume to:

Bob Spence, Consultant
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